# Privacy Policy and GDPR www.inkpickr.com

Your privacy is very important to us. You've placed your trust in us by using the inkpickr.com Applications and we value that trust. That means we're committed to protecting and safeguarding any personal data you give us. We act in our customers' interest and we are transparent about our the processing of your personal data.

INKPICKR s.r.o. (**Marketplace, we, us, our**) operates the https://www.inkpickr.com website( **Application**). This page informs Users(**you**) of our policies regarding the collection, use, and disclosure of personal data when you use our Application and the choices you have associated with that data.

We use your data to provide and improve the Application. By using the Application, you agree to the collection and use of information in accordance with this policy. Unless otherwise defined in this Privacy Policy, terms used in this Privacy Policy have the same meanings as in our Terms and Conditions.

## Definitions

- Application. Application means the https://www.inkpickr.com/ website
- Personal Data. Personal Data means data about a living individual who can be identified from those data (or from those and other information either in our possession or likely to come into our possession).
- Usage Data. Usage Data is data collected automatically either generated by the use of the Application or from the Application infrastructure itself (for example, the duration of a page visit).
- Cookies. Cookies are small pieces of data stored on your device (computer or mobile device).
- Data Controller. Data Controller means the natural or legal person who (either alone or jointly or in common with other persons) determines the purposes for which and the manner in which any personal information are, or are to be, processed.
- For the purpose of this Privacy Policy, we are a Data Controller of your Personal Data.
- Data Processors (or Application Providers). Data Processor (or Application Provider) means any natural or legal person who processes the data on behalf of the Data Controller.
- We may use the Applications of various Application Providers in order to process your data more effectively.
- Data Subject (or User). Data Subject is any living individual who is using our Application and is the subject of Personal Data.

## Information Collection and Use

We collect several different types of information for various purposes to provide and improve our Application to you.

Personal Data

While using our Application, we may ask you to provide us with certain personally identifiable information that can be used to contact or identify you ("Personal Data"). Personally identifiable information may include, but is not limited to:

- Email address
- First name and last name
- Address, State, Province, ZIP/Postal code, City
- Cookies and Usage Data

We may use your Personal Data to contact you with newsletters, marketing or promotional materials and other information that may be of interest to you. You may opt out of receiving any, or all, of these communications from us by following the unsubscribe link or instructions provided in any email we send or by contacting us.

### Usage Data

We may also collect information that your browser sends whenever you visit our Application or when you access the Application by or through a mobile device ("Usage Data").

This Usage Data may include information such as your computer's Internet Protocol address (e.g. IP address), browser type, browser version, the pages of our Application that you visit, the time and date of your visit, the time spent on those pages, unique device identifiers and other diagnostic data.

When you access the Application by or through a mobile device, this Usage Data may include information such as the type of mobile device you use, your mobile device unique ID, the IP address of your mobile device, your mobile operating system, the type of mobile Internet browser you use, unique device identifiers and other diagnostic data.

## Location Data

We may use and store information about your location if you give us permission to do so ("Location Data"). We use this data to provide features of our Application, to improve and customize our Application. If you have chosen to receive daily notifications, we use your current Timezone to send out the daily notifications at noon. This information is not shared with others, and removed along everything else on account deletion.

You can enable or disable location Applications when you use our Application at any time, through your device settings.

#### Tracking Cookies Data

We use cookies and similar tracking technologies to track the activity on our Application and hold certain information.

Cookies are files with small amount of data which may include an anonymous unique identifier. Cookies are sent to your browser from a website and stored on your device. Tracking technologies also used are beacons, tags, and scripts to collect and track information and to improve and analyze our Application.

You can instruct your browser to refuse all cookies or to indicate when a cookie is being sent. However, if you do not accept cookies, you may not be able to use some portions of our Application.

## Data Use

We use the collected data for various purposes:

- To provide and maintain our Application
- To notify you about changes to our Application
- To allow you to participate in interactive features of our Application when you choose to do so
- To provide customer support
- To gather analysis or valuable information so that we can improve our Application
- To monitor the usage of our Application
- To detect, prevent and address technical issues
- To provide you with news, special offers and general information about other goods, Applications and events which we offer that are similar to those that you have already purchased or enquired about unless you have opted not to receive such information

# GENERAL DATA PROTECTION REGULATION (GDPR)

If you are from the European Economic Area (EEA), INKPICKR s.r.o. legal basis for collecting and using the personal information described in this Privacy Policy depends on the Personal Data we collect and the specific context in which we collect it.

We may process your Personal Data because:

- We need to perform a contract with you
- You have given us permission to do so
- The processing is in our legitimate interests and it's not overridden by your rights
- For payment processing purposes
- To comply with the law

### **Data Retention**

We will retain your Personal Data only for as long as is necessary for the purposes set out in this Privacy Policy. We will retain and use your Personal Data to the extent necessary to comply with our legal obligations (for example, if we are required to retain your data to comply with applicable laws), resolve disputes, and enforce our legal agreements and policies.

We will also retain Usage Data for internal analysis purposes. Usage Data is generally retained for a shorter period of time, except when this data is used to strengthen the security or to improve the functionality of our Application, or we are legally obligated to retain this data for longer time periods.

## Data Transfer

Your information, including Personal Data, may be transferred to — and maintained on — computers located outside of your state, province, country or other governmental jurisdiction where the data protection laws may differ than those from your jurisdiction.

If you are located outside Slovak Republic and choose to provide information to us, please note that we transfer the data, including Personal Data, to Slovak Republic and process it there.

Your consent to this Privacy Policy followed by your submission of such information represents your agreement to that transfer.

We will take all steps reasonably necessary to ensure that your data is treated securely and in accordance with this Privacy Policy and no transfer of your Personal Data will take place

to an organization or a country unless there are adequate controls in place including the security of your data and other personal information.

#### **Data Disclosure**

### **Business Transaction**

If INKPICKR s.r.o. is involved in a merger, acquisition or asset sale, your Personal Data may be transferred. We will provide notice before your Personal Data is transferred and becomes subject to a different Privacy Policy.

### Disclosure for Law Enforcement

Under certain circumstances, we may be required to disclose your Personal Data if required to do so by law or in response to valid requests by public authorities (e.g. a court or a government agency).

### Legal Requirements

We may disclose your Personal Data in the good faith belief that such action is necessary to:

- To comply with a legal obligation
- To protect and defend the rights or property of INKPICKR s.r.o.
- To prevent or investigate possible wrongdoing in connection with the Application
- To protect the personal safety of users of the Application or the public
- To protect against legal liability

### **Data Security**

The security of your data is important to us, but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure. While we strive to use commercially acceptable means to protect your Personal Data, we cannot guarantee its absolute security.

#### "Do Not Track" Signals

We do not support Do Not Track ("DNT"). Do Not Track is a preference you can set in your web browser to inform websites that you do not want to be tracked.

You can enable or disable Do Not Track by visiting the Preferences or Settings page of your web browser.

## General Data Protection Regulation(GDPR)

If you are a resident of the European Economic Area (EEA), you have certain data protection rights. We aim to take reasonable steps to allow you to correct, amend, delete, or limit the use of your Personal Data.

If you wish to be informed what Personal Data we hold about you and if you want it to be removed from our systems, please contact us.

In certain circumstances, you have the following data protection rights:

The right to access, update or to delete the information we have on you. Whenever
made possible, you can access, update or request deletion of your Personal Data
directly within your account settings section. If you are unable to perform these
actions yourself, please contact us to assist you.

- The right of rectification. You have the right to have your information rectified if that information is inaccurate or incomplete.
- The right to object. You have the right to object to our processing of your Personal Data.
- The right of restriction. You have the right to request that we restrict the processing of your personal information.
- The right to data portability. You have the right to be provided with a copy of the information we have on you in a structured, machine-readable and commonly used format.
- The right to withdraw consent. You also have the right to withdraw your consent at any time where we relied on your consent to process your personal information.

Please note that we may ask you to verify your identity before responding to such requests. You have the right to complain to a Data Protection Authority about our collection and use of your Personal Data. For more information, please contact your local data protection authority in the European Economic Area (EEA).

## Account Cancellation

You can always contact us at (hello@inkpickr.com) to have your Inkpickr account removed, along with all data you have produced while on Inkpickr, including permanent removal of photos, comments, saved boards, workplace history, and subscription and billing info, booking history, your account information and settings.

These removals will take effect almost immediately (within minutes) on our platforms from the time we run the deletion process. We will initiate the deletion process as soon as possible, at most within 1 business week, but typically immediately after receiving your request.

There might be cached data available for a short time (24 hours) after the completion of the deletion.

We do keep snapshots and backups of our data in case of data loss from network or server breakdowns, and those backups might be brought back online in case of emergency, possibly restoring some userdata to the system.

For this scenario we keep a list of ids of deleted users, and make sure to 're-delete' them in case we need to use old data restored from backup. The deleted id's are not referable to any user after the user has been deleted.

After at most 4 weeks, any user data is also permanently gone from all backups.

## Providers

We may employ third party companies and individuals to facilitate our Application ("Application Providers'), to provide the Application on our behalf, to perform Application-related Applications or to assist us in analyzing how our Application is used.

These third parties have access to your Personal Data only to perform these tasks on our behalf and are obligated not to disclose or use it for any other purpose.

## Analytics

We may use third-party Application Providers to monitor and analyze the use of our Application.

Google Analytics is a web analytics Application offered by Google that tracks and reports website traffic. Google uses the data collected to track and monitor the use of our Application. This data is shared with other Google Applications. Google may use the collected data to contextualize and personalize the ads of its own advertising network.

For more information on the privacy practices of Google, please visit the Google Privacy Terms web page: <u>http://www.google.com/intl/en/policies/privacy/</u>

### Remarketing

We may use remarketing Applications to advertise on third party websites to you after you visited our Application. We and our third-party vendors use cookies to inform, optimize and serve ads based on your past visits to our Application.

#### Google AdWords

Google AdWords remarketing Application is provided by Google Inc.

You can opt-out of Google Analytics for Display Advertising and customize the Google Display Network ads by visiting the Google Ads Settings page: <u>http://www.google.com/settings/ads</u>

Google also recommends installing the Google Analytics Opt-out Browser Add-on - <u>https://tools.google.com/dlpage/gaoptout</u> - for your web browser. Google Analytics Opt-out Browser Add-on provides visitors with the ability to prevent their data from being collected and used by Google Analytics.

For more information on the privacy practices of Google, please visit the Google Privacy Terms web page: <u>http://www.google.com/intl/en/policies/privacy/</u>

#### Facebook

Facebook remarketing Application is provided by Facebook Inc.

You can learn more about interest-based advertising from Facebook by visiting this page: <u>https://www.facebook.com/help/164968693837950</u>

To opt-out from Facebook's interest-based ads follow these instructions from Facebook: <u>https://www.facebook.com/help/568137493302217</u>

Facebook adheres to the Self-Regulatory Principles for Online Behavioral Advertising established by the Digital Advertising Alliance. You can also opt-out from Facebook and other participating companies through the Digital Advertising Alliance in the USA <a href="http://www.aboutads.info/choices/">http://www.aboutads.info/choices/</a>, the Digital Advertising Alliance of Canada in Canada <a href="http://www.aboutads.info/choices/">http://www.aboutads.info/choices/</a>, the Digital Advertising Alliance of Canada in Canada <a href="http://www.youradchoices.ca/">http://www.aboutads.info/choices/</a>, the Digital Advertising Alliance of Canada in Canada <a href="http://www.youradchoices.ca/">http://www.aboutads.info/choices/</a>, the Digital Advertising Alliance of Canada in Canada <a href="http://www.youradchoices.ca/">http://www.youradchoices.ca/</a> or the European Interactive Digital Advertising Alliance in Europe <a href="http://www.youronlinechoices.eu/">http://www.youronlinechoices.eu/</a>, or opt-out using your mobile device settings.

For more information on the privacy practices of Facebook, please visit Facebook's Data Policy: <u>https://www.facebook.com/privacy/explanation</u>

#### Payments

We may provide paid products and/or Applications within the Application. In that case, we use third-party Applications for payment processing (i.e. payment processors).

We will not store or collect your payment card details. That information is provided directly to our third-party payment processors whose use of your personal information is governed by their Privacy Policy. These payment processors adhere to the standards set by PCI-DSS as managed by the PCI Security Standards Council, which is a joint effort of brands like Visa,

Mastercard, American Express and Discover. PCI-DSS requirements help ensure the secure handling of payment information.

The payment processors we work with are:

• Adyen (<u>https://www.adyen.com/policies-and-disclaimer/privacy-policy</u>)

### **Third Party Links**

Our Application may contain links to other sites that are not operated by us. If you click on a third party link, you will be directed to that third party's site. We strongly advise you to review the Privacy Policy of every site you visit.

We have no control over and assume no responsibility for the content, privacy policies or practices of any third party sites or Applications.

### **Children's Privacy**

Our Application does not address anyone under the age of 18 ("Children").

We do not knowingly collect personally identifiable information from anyone under the age of 18. If you are a parent or guardian and you are aware that your Children has provided us with Personal Data, please contact us. If we become aware that we have collected Personal Data from children without verification of parental consent, we take steps to remove that information from our servers.

### Changes

We may update our Privacy Policy from time to time. We will notify you of any changes by posting the new Privacy Policy on this page.

We will let you know via email and/or a prominent notice on our Application, prior to the change becoming effective and update the "effective date" at the top of this Privacy Policy. You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.

## Contact

If you have any questions about this Privacy Policy, please contact us by email on <u>hello@inkpickr.com</u>. This Privacy Policy enters into effect 1.5.2018.